

PERSON SPECIFICATION

Research Technician,

Vacancy Ref: N1351

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview * |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------|
| A BTEC Higher or Degree or equivalent experience in a relevant area | Essential | Application Form |
| Practical experience of working with biological samples in analytical laboratories | Essential | Supporting Statements/ Interview |
| Experience of handling and culturing live insects and microbes | Essential | Application form/ Interview |
| Practical experience of techniques used in relation to the research project, including virus and bacteria bioassays of insects, insect culturing techniques, growing plants and UV exposure trials. | Essential | Application form/ Interview |
| Experience of anticipating implementation difficulties and identifying practical ways of overcoming or preventing them | Essential | Supporting Statements/ Interview |
| Experience of collaborating successfully and fostering effective relationships with external partners | Essential | Supporting Statements/ Interview |
| The ability to collect and present information in an accurate and appropriate format | Essential | Application form |
| The ability to convey an appropriate rationale and interest in applying for this particular post | Essential | Application form/ Interview |
| Experience of working alongside, and providing appropriate guidance to, colleagues | Desirable | Interview |
| Commitment to ongoing personal development and training | Desirable | Interview |

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.